



Rising Sun Center for Opportunity

Job Opening: Energy Specialist

About Us

Rising Sun Center for Opportunity is a premier workforce development and community resilience non-profit serving the Bay Area and San Joaquin County. We offer two programs, Climate Careers and Opportunity Build, that give youth and adults the training and experience they need to access sustainable career pathways and maximize their potential.

For more information about Rising Sun, please visit www.risingsunopp.org

The Climate Careers Program

Our Climate Careers program offers a **no-cost** service, the Green House Call, to local Bay Area households. Green House Calls consist of an energy and water audit and installations of energy and water-saving devices such as LED Lightbulbs, showerheads, bathroom/kitchen faucet aerators, smart powerstrips, and more. Climate Careers employs youth Energy Specialists, ages 15-24 from low-income households, to perform these audits and installations.

Upon the successful completion of the Green House Call program, they will continue paid employment with Rising Sun through a Fall externship placement program in which they will be placed with a trusted partner organization to gain additional career exposure and build their professional network and resume.

Position Details (Schedule, Pay & Office Locations)

- **Position Schedule:** June 16th, 2025 to November 21st, 2025
- **Energy Specialist Pay:** \$19.50/hour, up to 35 hours per week
- **Mileage reimbursement:** When traveling from site office to client's homes or any other Rising Sun event's location. Rising Sun reimburses mileage at the 2025 federal mileage rate.
- **Approximate site office locations:** Oakland, Vallejo, Daly City, San Rafael, Stockton

Mileage reimbursements will only be offered for driving done solely for work-related purposes. Toll fees incurred as part of work travel are reimbursed. Note that commuting between your home and your assigned site office, along with any toll incurred from that trip, **does not qualify for reimbursement.*

The Energy Specialist (ES) Position

The position is from June 16th, 2025 through November 21st, 2025. Below are the job responsibilities of the Energy Specialist position. There are different responsibilities and committing to the entirety of the program is required.



Work Responsibilities for the Green House Call Program: (June-August, 2025)

- With a partner, visit 3-5 homes in your community per day (*by appointment*) to carry out an energy and water use assessment and replace inefficient measures with energy/water-saving devices
- Participate in professional development workshops to establish a professional portfolio which includes a resume and cover letter, as well as learn strategies to network and perform well on interviews after your time at Rising Sun
- Conduct follow-up phone calls to residents who have received Green House Calls or EE kits to provide additional resources or gather feedback to improve the program
- Participate in Externship Interview Day (Saturday July, 12th)
- Other duties as assigned

Program Dates & Schedule (Green House Call Program): June 16th - August 1st, 2025, 28-35 hours per week

Paid Training	In-Person Green House Calls (Tues-Fri)	Green House Call Late Dates	Curriculum Workshops	Externship Interview Day
Monday June 16th-Friday 20th 10am-5:30pm	June 23rd- August 1st 10am-5:30pm	Wednesday July 16th & Wednesday July 30th 12pm-7:30pm	Mondays (10am-5pm) and Fridays (10am-12pm)	Saturday July 12th

Work Responsibilities for Fall Externship Placement: (August 11 - November 21, 2025)

- Complete 120 hours of paid work experience with host; 8-15 weeks for at least 8-10 hours per week
- For a total of 45 additional hours, participate in weekly professional development workshops and weekly check-in meetings with Rising Sun supervisors
- Fulfill externship site host requirements/responsibilities as it pertains to the position description and complete 3 informational interviews
- Submit feedback through program evaluations in a timely manner that will be reviewed to enhance the program in the future
- Meet with host and Rising Sun supervisors to discuss projects, develop goals and learning plan
- Participate during in-person Externship Final Presentation

Program Dates & Schedule (Fall Externship): August 11 - November 21st, 2025, 8-10 hours per week

Externship Placements	Transition Programs (Orientation, meet & greet)	Externship Placement with Host Partner	Final Externship Presentations
July 22nd, 2025	August 5th - August 8th, 2025	August 11 - November 21st, 2025	November 17th-November 20th, 2025

Requirements

- Adhere to all Rising Sun policies, including the Mandatory COVID-19 Vaccine Policy for Employees and Board of Directors
- Must provide proof of **COVID-19 primary series vaccinations** by the start date of your employment, please refer to the [CDC website](#) if you are unsure of your status*.
 - *Rising Sun will consider accommodations for disability, medical, and/or religious reasons only. For more information on COVID-19 vaccinations, visit the [CDC website](#).
- Adhere to public safety regulations and/or best practices, including (but not limited to) wearing a mask while in client homes
- Proof of low- income status (or signed affidavit)
- Participate in ALL of the dates outlined above including training, Green House Calls **and** externship placement
- Stable phone access to make phone calls
- Be able to lift 25 pounds and walk up to half a mile at a time
- Able to get to and from work site locations on a daily basis throughout the duration of employment
- Be able to complete the virtual Mandated Reporter and Sexual Harassment training within the first week of work

READY to Apply?

Fill out the online application here: <https://risingsun.tfaforms.net/43>

We are accepting applications on a rolling basis until all positions have been filled. If you have any questions, please contact us at ccjobs@risingsunopp.org

Rising Sun is an Equal Opportunity Employer

Rising Sun is committed to diversity and considers all applicants for all positions without regard to color, ethnic background, religion, sex, gender, sexual orientation, national origin, age, and disability status. Equal Opportunity Employer/Affirmative Action; women and individuals who are Black, indigenous, and/or people of color are encouraged to apply.

