



Rising Sun Center for Opportunity

Job Opening: Energy Specialist (Los Banos & Madera)

About Us

We're deeply rooted at the intersection of equity, climate, and good, sustainable careers. In 1994, Rising Sun Center for Opportunity began as Rising Sun Energy Center in Santa Cruz, California. Much has changed as we've adapted and innovated to respond to the needs of our participants and communities, but today, we remain rooted in our origins, preparing people throughout the Bay Area and Central California who have been locked out of prosperity for good jobs and green pathways that offer economic equity and mobility while building a climate-resilient future for all.

[Learn more about who we are](#)

The Climate Careers Program

Our Climate Careers program offers a **no-cost** service, the Green House Call, to San Joaquin, Madera and Merced County households. Green House Calls consist of an energy and water audit and installations of energy and water-saving devices such as LED Lightbulbs, showerheads, bathroom/kitchen faucet aerators, smart powerstrips, and more. Climate Careers employs youth Energy Specialists, ages 15-24 from low-income households, to perform these audits and installations.

Upon the successful completion of the Green House Call program, they will continue paid employment with Rising Sun through a Fall externship placement program in which they will be placed with a trusted partner organization to gain additional career exposure and build their professional network and resume.

Position Details (Schedule, Pay & Office Locations)

- **Energy Specialist Pay:** \$19.00/hour
- **Position Schedule:** August 18, 2025 - January 30th, 2026
- **Mileage reimbursement:** When traveling from site office to client's homes or any other Rising Sun event's location. Rising Sun reimburses mileage at the 2025 federal mileage rate.
- **Approximate site office locations:** Los Banos and Madera

Mileage reimbursements will only be offered for driving done solely for work-related purposes. Toll fees incurred as part of work travel are reimbursed. Note that commuting between your home and your assigned site office, along with any toll incurred from that trip, **does not qualify for reimbursement.*

The Energy Specialist (ES) Position

The position is from August 18, 2025 through January 30, 2026. Below outlines the job responsibilities within the months of the Energy Specialist position. There are different responsibilities and a commitment to the entirety of the program is required.



Work Responsibilities for the Green House Call Program: (August-October, 2025)

- With a partner, visit 2-3 homes in your community per day (by appointment) to carry out a basic energy and water use assessment, replacing inefficient measures with energy/water-saving devices.
- Participate in professional development workshops to establish a professional portfolio which includes a resume and cover letter, as well as learn strategies to network and perform well on interviews after their time at Rising Sun
- Participate in Externship Interview Day (Saturday September 13th)
- Other duties as assigned

Program Dates & Schedule (Green House Call Program): August 18 - October 3, 2025 up to 35 hours a week

Paid Training & Mandated Reporter Training	In-Person Green House Calls	Green House Call Late Dates	Professional Development Workshops	Interview Day (in preparation for Externship)
August 18th - 22nd Monday-Friday 9am-4:30pm	August 25th - October 3rd Tuesday-Friday 9am-4:30pm	Thursday September 11th, Thursday September 25th & Friday October 3rd 12pm-7:30pm	Mondays 9am-4:30pm and Fridays 10am-12pm	Saturday September 13th

Work Responsibilities for Fall Externship Placement: (October 13th, 2025 - January 30, 2026)

- Complete 120 hours of paid work experience with host; 8-15 weeks at least 8-10 hours per week
- For a total of 45 additional hours, participate in weekly professional development workshops and weekly check-in meetings with Rising Sun supervisors
- Fulfill externship site host requirements/responsibilities as it pertains to the position description and complete 3 informational interviews
- Submit feedback through program evaluations in a timely manner that will be reviewed to enhance the program in the future
- Meet with host and Rising Sun supervisors to discuss projects, develop goals and learning plan
- Participate in Externship Final Presentation

Program Dates & Schedule (Fall Externship Placement): October 13, 2025- January 30, 2026, 8-10 hours per week

Externship Placement Announcements	Transition Programs (Orientation, meet & greet)	Externship Placement Period with Host Partner	Final Externship Presentations
September 22nd	October 6th - October 10th	October 13th - January 30th	January 26th-January 30th



Requirements

- Adhere to all Rising Sun policies, including the Mandatory COVID-19 Vaccine Policy for Employees and Board of Directors
- Must provide proof of **COVID-19 primary series vaccinations** by the start date of your employment, please refer to the [CDC website](#) if you are unsure of your status*.
 - *Rising Sun will consider accommodations for disability, medical, and/or religious reasons only. For more information on COVID-19 vaccinations, visit the [CDC website](#).
- Adhere to public safety regulations and/or best practices, including (but not limited to) wearing a mask while in client homes
- Proof of low- income status (or signed affidavit)
- Participate in ALL of the dates outlined above including training, Green House Calls **and** externship placement
- Stable phone access to make phone calls
- Be able to lift 25 pounds and walk up to half a mile at a time
- Able to get to and from work site locations on a daily basis throughout the duration of employment
- Be able to complete the virtual Mandated Reporter and Sexual Harassment training within the first week of work

READY to Apply?

Fill out the online application here: <https://risingsun.tfaforms.net/43>

We are accepting applications on a rolling basis until all positions have been filled. If you have any questions, please contact us at ccjobs@risingsunopp.org

Rising Sun is an Equal Opportunity Employer

Rising Sun is committed to diversity and considers all applicants for all positions without regard to color, ethnic background, religion, sex, gender, sexual orientation, national origin, age, and disability status. Equal Opportunity Employer/Affirmative Action; women and individuals who are Black, indigenous, and/or people of color are encouraged to apply.

