



Rising Sun Center for Opportunity

Job Opening: Leader in Field Training (LIFT) - (Los Banos & Madera)

About Us

We're deeply rooted at the intersection of equity, climate, and good, sustainable careers. In 1994, Rising Sun Center for Opportunity began as Rising Sun Energy Center in Santa Cruz, California. Much has changed as we've adapted and innovated to respond to the needs of our participants and communities, but today, we remain rooted in our origins, preparing people throughout the Bay Area and Central California who have been locked out of prosperity for good jobs and green pathways that offer economic equity and mobility while building a climate-resilient future for all.

[Learn more about who we are](#)

The Climate Careers Program

Our Climate Careers program offers a **no-cost** service, the Green House Call, to San Joaquin, Madera and Merced County households. Green House Calls consist of an energy and water audit and installations of energy and water-saving devices such as LED Lightbulbs, showerheads, bathroom/kitchen faucet aerators, smart powerstrips, and more.

Job Summary

The LIFT position is for emerging climate leaders ages 18-24 from low-income households. Participants will develop leadership skills by providing coaching, mentorship, and training to Energy Specialists and drivers. Youth will participate in regularly occurring Professional Development workshops, career pathways and make connections. In addition, the LIFT will participate in additional weekly leadership development training. Upon the successful completion of the Green House Call program, they will continue paid employment with Rising Sun through a Fall externship placement program in which they will be placed with a trusted partner organization to gain additional career exposure and build their professional network and resume.

Position Details (Schedule, Pay & Office Locations)

- **Energy Specialist Pay:** \$21.00/hour
- **Position Schedule:** August 6th, 2025 - January 30th, 2026
- **Mileage reimbursement:** When traveling from site office to client's homes or any other Rising Sun event's location. Rising Sun reimburses mileage at the 2025 federal mileage rate.
- **Approximate site office locations:** Los Banos, Madera

Mileage reimbursements will only be offered for driving done solely for work-related purposes. Toll fees incurred as part of work travel are reimbursed. Note that commuting between your home and your assigned site office, along with any toll incurred from that trip, **does not qualify for reimbursement.*

The Leader in Field Training (LIFT) Position

The position is from August 6th, 2025 through January 30th, 2026. Below are the job responsibilities of the Leader in Field Training position. There are different responsibilities and committing to the entirety of the program is required.

Work Responsibilities for the Green House Call Program: (August-October, 2025)

- Act as a peer leader and mentor to Energy Specialists by assessing the Green House Call service, providing in-field coaching, and leading morning briefings.
- Fill in as Energy Specialists to conduct in-person house calls in the event of team member absence
- Become a subject matter expert in all aspects of delivering high-quality Green House Calls
- Continuously improve quality of Green House Call service among the Energy Specialists by giving feedback and delivering appropriate support where needed
- Participate and support in the delivery of bi-weekly workshops that foster professional development, eco-literacy, financial literacy and the climate change knowledge of youth participants
- Participate in LIFT-focused leadership development trainings
- Conduct follow-up phone calls to residents who have received Green House Calls to provide additional resources or gather feedback to improve the program
- Facilitate at least one curriculum workshop for Energy Specialists by the end of summer
- Document the Climate Careers summer program by capturing photos and videos of Green House Calls and workshops, then uploading them to an online database with proper naming conventions
- Support managers with outreach by attending events in the community and scheduling appointments over the phone
- Participate in Externship Interview Day (Saturday September 13th)
- Other duties as assigned

Program Dates & Schedule (Green House Call Program): August 6th-October 3, 2025, up to 38 hours a week

Paid Training & Mandated Reporter Training	Paid Training (Youth)	In-Person Green House Calls	Green House Call Late Dates	Professional Development Workshops	Interview Day (in preparation for Externship)
August 6th - 15th Monday-Friday 8:30am-5pm	August 18th -22nd Monday-Friday 9am-4:30pm	August 25th -October 3rd Tuesday-Friday 9am-4:30pm	Thursday September 11th, Thursday September 25th & Friday October 3rd. 12pm-7:30pm	Mondays 9am-4:30pm and Fridays 10am-12pm	Saturday September 13th

Work Responsibilities for Fall Externship Placement: (October 13th, 2025 - January 30,2026)

- Complete 120 hours of paid work experience with host; 8-15 weeks at least 8-10 hours per week

- For a total of 45 additional hours, participate in weekly professional development workshops and weekly check-in meetings with Rising Sun supervisors
- Fulfill externship site host requirements/responsibilities as it pertains to the position description and complete 3 informational interviews
- Submit feedback through program evaluations in a timely manner that will be reviewed to enhance the program in the future
- Meet with host and Rising Sun supervisors to discuss projects, develop goals and learning plan
- Participate in Externship Final Presentation

Program Dates & Schedule (Fall Externship Placement): October 13, 2025- January 30, 2026, 8-10 hours per week

Externship Placement Announcements	Transition Programs (Orientation, meet & greet)	Externship Placement Period with Host Partner	Final Externship Presentations
September 22nd	October 6th - October 10th	October 13th - January 30th	January 26th-January 30th

Requirements

- Adhere to all Rising Sun policies, including the Mandatory COVID-19 Vaccine Policy for Employees and Board of Directors
- Must provide proof of **COVID-19 primary series vaccinations** by the start date of your employment, please refer to the [CDC website](https://www.cdc.gov) if you are unsure of your status*.
 - *Rising Sun will consider accommodations for disability, medical, and/or religious reasons only. For more information on COVID-19 vaccinations, visit the [CDC website](https://www.cdc.gov).
- Adhere to public safety regulations and/or best practices, including (but not limited to) wearing a mask while in client homes
- Proof of low- income status (or signed affidavit)
- Participate in ALL of the dates outlined above including training, Green House Calls **and** externship placement
- Stable phone access to make phone calls
- Be able to lift 25 pounds and walk up to half a mile at a time
- Able to get to and from work site locations on a daily basis throughout the duration of employment
- Be able to complete the virtual Mandated Reporter and Sexual Harassment training within the first week of work

READY to Apply?

Fill out the online application here: <https://risingsun.tfaforms.net/43>

We are accepting applications on a rolling basis until all positions have been filled. If you have any questions, please contact us at ccjobs@risingsunopp.org

Rising Sun is an Equal Opportunity Employer

Rising Sun is committed to diversity and considers all applicants for all positions without regard to color, ethnic background, religion, sex, gender, sexual orientation, national origin, age, and disability status. Equal Opportunity Employer/Affirmative Action; women and individuals who are Black, indigenous, and/or people of color are encouraged to apply.

